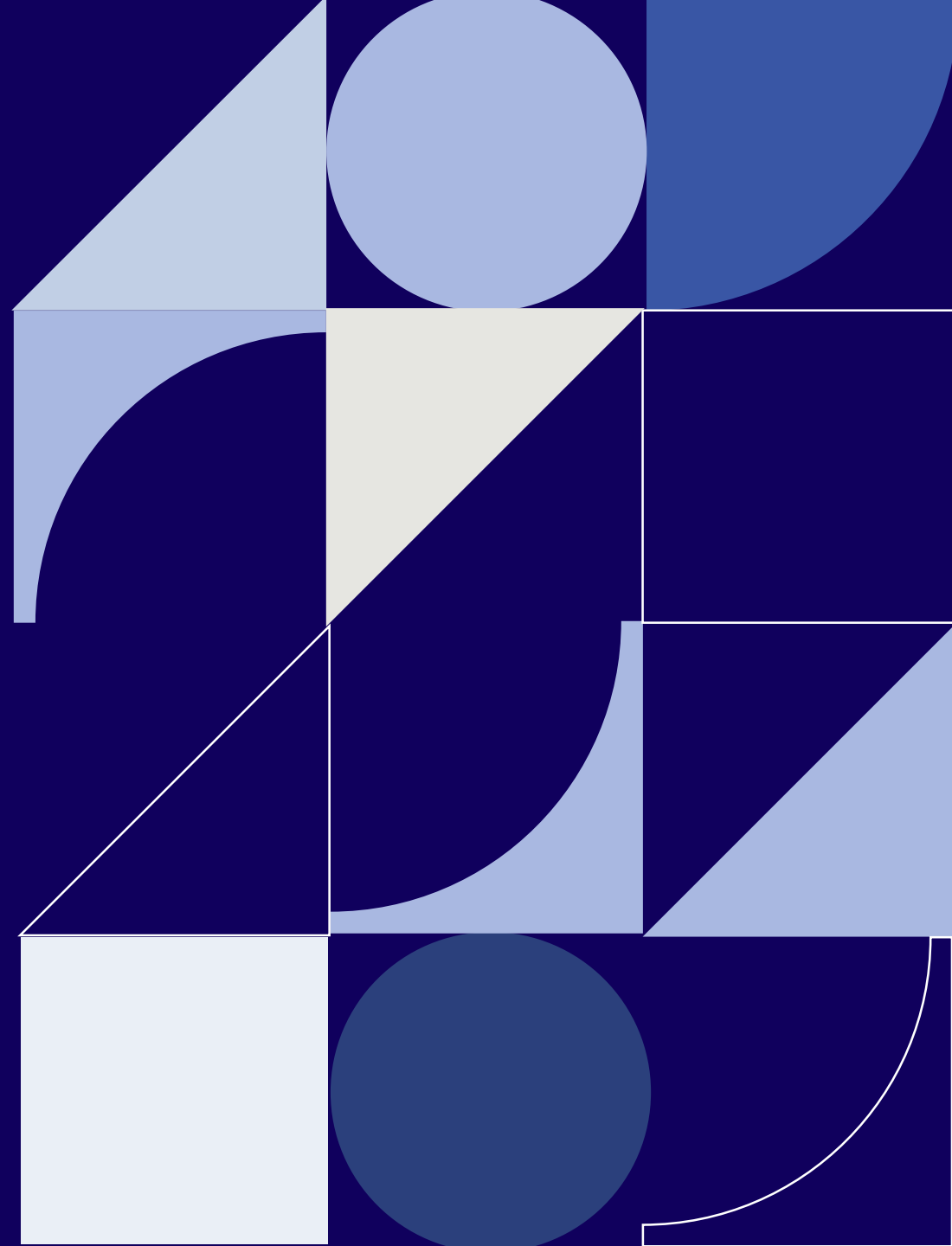




Policy and Objectives – FY 21-22

- Environment and Energy Management System
- Health and Safety Management System



Environment & Energy Management System

Policy Statement

Zensar is committed to safeguard the environment in conformance with its business by controlling its environmental impact through the adoption of sustainable practices and conservation of energy.

Objectives



Adopt energy efficient measures by optimizing the energy consumption



Adopt usage of renewable energy sources



Adopt 4-R philosophy (Reduce, Reuse, Recycle & Refuse) for all types of waste to prevent pollution



Ardently promote energy efficient and environment friendly procurement



Integrate energy & environmental consideration into the design of our new/upgraded infrastructure facilities



Create awareness among associates with respect to environment and energy conservation

Health & Safety Management System

Policy Statement

Zensar is committed towards continually improving health and safety practices for our associates and our partners who are contributing to the company's activities

Objectives



Adopt measures that focus on the prevention of occupational hazards



Train and build competency among associates to handle emergencies



Create awareness among associates and contractors with respect to healthy and safe work measures



Promote holistic mental and physical well-being of associates and contractors