

The background of the slide is a composite image. On the right side, there is a close-up of an astronaut's helmet, showing the visor and the interior of the helmet. The astronaut's face is partially visible through the visor. The background of the helmet is a starry space scene with various colored stars and nebulae. On the left side, there is a dark purple, textured area that looks like a nebula or a star field.

# Policy and Objectives For Quality and EHSEn

(Environment, Health, Safety & Energy)

## Quality Policy -

We are committed to meet customers' needs and expectations by delivering industry-relevant services and solutions, through continual improvement of our processes and systems.

## Quality Objectives -

1. Deliver services and solutions that meet customer requirements
2. Continually enhance external and internal customer satisfaction
3. Drive cost optimization, automation and digitalization within the organization

A handwritten signature in black ink, appearing to read 'Sandeep Kishore', with a horizontal line underneath.

**Sandeep Kishore**  
CEO and MD, Zensar Technologies

# EHSEn Policy and Objectives

*(Environment, Health, Safety and Energy)*

## EHSEn Policy -

Zensar is committed towards protecting the local and global environment in conformance with its business and to providing a safe and healthy work environment to its associates, business partners and those who may be impacted by the company's activities.

## EHSEn Objectives -

### **Environment and Energy**

1. Adopt energy efficient measures
2. Adopt 3-R philosophy (Reduce, Reuse, Recycle) for all types of waste to prevent pollution
3. Ardently promote energy efficient and environment friendly procurement

### **Health and Safety**

1. Adopt measures that focus on the prevention of occupational hazards
2. Train and build competency among associates to handle emergencies related to health and safety
3. Create awareness among associates with respect to environment, energy conservation, healthy and safe workplace measures



**Sandeep Kishore**

CEO and MD, Zensar Technologies